

# **Benefits and Requirements Summary**

One-Year Volunteer and AmeriCorps Member



Individuals serving in CAP's Volunteer Program for one year have the option of serving as an AmeriCorps member only, or to serve as both a volunteer and a member concurrently\*.

Individuals making concurrent commitments may choose to either live in an intentional volunteer community or find their own housing in the local community. Below are the benefits and requirements for each opportunity.

All benefits (excluding Travel Reimbursement) are considered taxable income by the IRS.

#### **Community Living: Concurrent Commitment**

Benefits		
Living Allowance	e \$160/bi-weekly (roughly \$4,160/service year)	
Wellness Benefit	Up to \$200/service year	
Travel Reimbursement	Up to \$400/service year	
Room and Board	Within intentional volunteer community	
AmeriCorps Education Award	See award amounts on second page	
Health Insurance Coverage or Insurance Assistance	See "CorpsMember Health Plan" attachment	
Expectations		
Length of commitment	One Year AND minimum required service hours based on AmeriCorps term	
Service Expectations	Found in "Volunteer Service Description" AND "AmeriCorps Position Description"	
Community and Spirituality Expectations	Participation in Dinner and Devotion, attendance and retreats and other required activities	
CAP Expectations	Participation in non-service "CAP Days" (Picnic, Day of Prayer, Christmas Party)	
AmeriCorps Expectations	Completion of CAP AmeriCorps Enrichment Program	

## **Local Living: Concurrent Commitment**

Benefits		
Living Allowance	\$635/bi-weekly (roughly \$16,510/service year)	
Wellness Benefit	Up to \$200/service year	
Travel Reimbursement	Up to \$400/service year	
AmeriCorps Education Award	See award amounts on second page	
Health Insurance Coverage or Insurance Assistance	See "CorpsMember Health Plan" attachment	
Expectations		
Length of commitment	One Year AND minimum required service hours based on AmeriCorps term	
Service Expectations	Found in "AmeriCorps Position Description"	
Community and Spirituality Expectations	Participation in Dinner and Devotion, attendance and retreats and other required activities	
CAP Expectations	Participation in non-service "CAP Days" (Picnic, Day of Prayer, Christmas Party)	
AmeriCorps Expectations	Completion of CAP AmeriCorps Enrichment Program	

### **Local Living: AmeriCorps Member Only**

Benefits	
Living Allowance	\$635/bi-weekly (roughly \$16,510/service year)
Wellness Benefit	Up to \$200/service year
Travel Reimbursement	Up to \$400/service year
AmeriCorps Education Award	See award amounts below
Health Insurance Coverage or Insurance Assistance	See "CorpsMember Health Plan" attachment
Expectations	
Length of commitment	One Year AND minimum required service hours based on AmeriCorps term
Service Expectations	Found in "Volunteer Service Description"  AND "AmeriCorps Position Description"
	7 11 10 7 11 10 10 01 po 1 collien Becomption
CAP Expectations	Participation in any prayer activities or CAP events are strictly voluntary and would not be recorded on a time sheet

<sup>\*</sup>There is also an option for individuals to serve as CAP Volunteers without serving with AmeriCorps, but we recommend all volunteers eligible for AmeriCorps benefits take advantage of them.

Please contact us if you have questions or would like more information.

## **August Entry: AmeriCorps Education Award Details**

AmeriCorps Term	Service Hours	Period of CAP Service	Award Amount
Three Quarter Time	1200	August – July	\$4,546.50

### **January Entry: AmeriCorps Education Award Details**

AmeriCorps Term	Service Hours	Period of CAP Service	Award Amount
Half-Time	900	January – July (All Members – First Term)	\$3,247.50
Quarter-Time	450	August — December (Local Living Members – Second Term)	\$1,718.25
Minimum-Time	300	August – December (Community Living Members – Second Term)	\$1,374.60

The AmeriCorps Education Award can be used to:

- 1) repay qualified existing student loans,
- 2) pay all or part of the cost of attending a qualified institution of higher education (including certain vocational programs), and/or
- 3) pay expenses incurred while participating in an approved school-to-work program.

Members age 55 or older at the start of service have the option of transferring their Education Award to a child or grandchild.