



2021 Admissions Timeline

One-Year Volunteer & AmeriCorps Members

Applications are processed in the order they are received and on a rolling basis (until all positions are full). For questions or special circumstances, please contact us.

Please review the application process carefully.

Application Date: submit your application by this date to receive first consideration when scheduling interviews and choosing your top service placement upon potential acceptance.

Final Deadline: your application must be submitted on or before this date to be considered for the corresponding Admissions Entry; incomplete applications will default to the next available Admissions Entry.

Interviews: On-site interviews are strongly encouraged and conducted during designated interview periods which will be discussed upon invitation to interview. Online video interviews (through Microsoft Teams) can be scheduled anytime as an alternative to an in-person interview.

Entry Options	Application Dates	Interview Rounds	Arrival Date
January Cohort	<p><u>FINAL DEADLINE</u> November 6th, 2020</p>	<p>Online video interviews will be scheduled in October and November.</p> <p>January 2021 placements will be finalized no later than December 4th, 2020.</p>	January 8 th , 2021
August Cohort	<p>EARLY BIRD <u>Application Review Period</u> Apply by February 1st, 2021</p> <p>GENERAL <u>Application Review Period</u> Apply between February 2nd and April 30th, 2021</p> <p><u>FINAL DEADLINE</u> Apply by June 18th, 2021</p>	<p>We anticipate scheduling on-site interviews in February, April, May, June and July *</p> <p>Due to CAP programming, we are unable to accommodate on-site interviews in March; however, we will continue to schedule online video interviews during that time.</p> <p>All interviews will be completed no later than July 9th, 2021.</p> <p>August 2021 placements will be finalized no later than July 23rd, 2021</p>	August 13 th , 2021

(*) On-site interview scheduling is subject to change.

Application Process Overview

Although late applications will be considered, interested candidates are strongly encouraged to submit their application on or before the application date to receive top consideration for interviews and potential service placement.

Step 1: APPLY!

Submit an initial application including an updated resume. This application can be completed online or by paper and will be made available to potential program placements later in the process.

Step 2: Information Session and Pre-Interview Questionnaire

Within two weeks of receiving your initial application, our Admissions Team will contact you to arrange a video conference information session to learn more about program requirements, AmeriCorps, and our benefits.

If you advance beyond the information session, you will be asked to submit supplemental materials. This additional submission includes three references and several personal response questions.

Step 3: Personal and Program Interviews

Once all application materials have been received, separate interviews will take place with our Admissions Team and Program Staff. Here's where you will further explore CAP's mission and potential program placements. We encourage candidates to choose 2-3 programs to explore through the interview process.

Interviews are available in one of two formats:

Option One: On-Site (availability may be limited due to COVID-19)

On-site interviews are 1-3 days long and consist of at least one dinner and devotion in a CAP Volunteer Community in addition to the personal and program interviews. Whenever possible, applicants will spend part of their visit serving in a program or shadowing a current volunteer. Partial travel reimbursement available for those invited for an on-site interview.

Option Two: Online Video Call

This interview option typically takes place over the course of 1-3 weeks as the personal and program interviews are each separate from one another.

After their final interview, candidates will receive a feedback survey to complete. You'll tell us what we can improve on in our process, rate your program placement preferences, and let us know if you'd like to be considered for an admission offer.

Step 4: Placement and Onboarding

Within two weeks of receiving the completed feedback form, the candidate will be notified whether they will be offered placement. If needed, you may certainly take additional time to discern before accepting the position. The onboarding process will happen within two weeks upon your acceptance of our placement offer.

If you have questions about any component within the application process or want to know the status of your application, please contact our Admissions Team.